

**RESOLUTION 2019-05**  
**RESOLUTION OF APPRECIATION**  
**MR. ARTHUR NAKAGAWA**  
(State Lay Association)

WHEREAS, Arthur Nakagawa, who served as the business manager of the Honpa Hongwanji Mission of Hawaii (HHMH) for eight and one half years (8½) before retiring on December 31, 2017; and

WHEREAS, Arthur Nakagawa in his capacity as the business manager took on the task of revamping the financial system by instituting up-to-date accounting software and assembling a new team to perform the bookkeeping and accounting function of the HHMH in house; and

WHEREAS, Arthur Nakagawa developed the new reporting format which provides better visibility of the operating budget including a workbook integrating budgeting and reporting systems and aids in understanding the budget process, and

WHEREAS, Arthur Nakagawa worked on the Standardization and Centralization Initiative to eliminate inequities in minister compensation, writing the Minister's Standard Compensation and Benefits Plan and its administration, and

WHEREAS, Arthur Nakagawa was instrumental in implementing the minister's 401K plan replacing the Tax Based Sheltered Annuity Plan, thereby limiting the financial risks to HHMH, and

WHEREAS, Arthur Nakagawa constantly reviewed initiatives for both active and retired ministers in benefits such as group life, pension and widows' aid and cost of living adjustments. He also re-wrote the Employee Handbook, and

WHEREAS, Arthur Nakagawa made numerous changes to streamline the banking process by eliminating unnecessary accounts, utilizing online banking and instituting credit card operations. The use of credit cards has seen increased usage in the bookstore and allowed members to make online donations, and

WHEREAS, Arthur Nakagawa continues to be a respected leader and actively participates in the Honpa Hongwanji Mission of Hawaii; and

WHEREAS, Arthur Nakagawa is a generous individual who gave of himself in support of his temple, Hawaii Betsuin, the Hongwanji Mission School and the Pacific Buddhist Academy; and

WHEREAS, Arthur Nakagawa's long dedication and devotion to Jodo Shinshu and his exemplary service to the Honpa Hongwanji Mission of Hawaii as well as the community have been an inspiration to all;

NOW, THEREFORE, BE IT RESOLVED, that Honpa Hongwanji Mission of Hawaii expresses its sincere appreciation to Arthur Nakagawa for his many years of dedicated service to the Honpa Hongwanji Sangha and the greater community; and

BE IT FURTHER RESOLVED, that the 107<sup>th</sup> Legislative Assembly of Honpa Hongwanji Mission of Hawaii is honored to present a copy of this resolution to Arthur Nakagawa with its abiding gratitude.